

# General Members Meeting (ALV) N.S.Z.V. Ha-Stu

12 March 2024



## Notulen General

### Members meeting

**Date:** 12-03-2024

**Location:** EOS N 01.610

**Time:** 19.00

### Board:

Chairwomen: Michelle Graat  
Secretary: Eva Smakman  
Match secretary: Mandy Peggen  
Treasurer: Mats Vermetten

### Cancellations

Cancellations	Authorizations by email
Yvon Smits	Miret Mijnen
Dominique Carpaij	Isa de Haan
Floor van der Looij	Elin Visscher
Laura Hofkamp	Isa de Haan
Vera Helmonds	Jochem van Vroonhoven
Ilse van de Kamp	Miret Mijnen
Joris Beltman	Sander Beltman
Laura van Swam	Elin Visscher
Sanne Klerks	Isa de Haan
Marlou Steeghs	Miret Mijnen

Simon Pals	Sander Beltman
Thomas Amberg	Jochem van Vroonhoven
Mirte van der Wal	Cornelia Aanen
Lou Remeter	Anna Abel
Marit Wiltink	Bente Lenaers

**Attendees:**

1. Miret Mijnen
2. Isa de Haan
3. Bente Lenaers
4. Elise Beckers
5. Eline Turquin
6. Manon van Esch
7. Esmee Berends
8. Lisa Slomp
9. Dionne de Goederen
10. Bregje van Dungen
11. Sara Brajkovic
12. Siri Kaarstein
13. Elin Visscher
14. Jochem van Vroonhoven
15. Jorn van den Wijngaart
16. Anna Abel
17. Menno Baak
18. Cornelia Aanen
19. Stef Berends
20. Sander Beltman
23. Eline van Rijckevorsel
24. Mirli Stadhouders
25. Jill Reijnders
26. Milou Hoppenreijts
27. Carlijn van Laarhoven
28. Sofie van den Heuvel
29. Frida van Teijlingen
30. Evi van Dalen
31. Juliët Loozen

32. Tess Evers
33. Gejo Wolters
34. Quinty Veerman
35. Eva Langens
36. Mette van Ginkel
37. Lars Hennen
38. Ferry Wolterinck

1       **1. Opening**

2 Michelle Graat opens the GMM at 19.05.

3 Michelle Graat: On behalf of the board, I want to welcome everyone to the General members  
4 meeting. Is anyone against this meeting being recorded for the purpose of writing the  
5 minutes? Secondly, the meeting will be held in English, if you have any questions or want me  
6 to explain something again, please raise your hand.

7

8       **2. Set agenda**

9 Michelle Graat: You have all received the agenda of the GMM. Are there any questions about  
10 this? No, okay.

11

12       **3. Minutes last GMM**

13 Michelle Graat: Are there any questions about the minutes from the last GMM? We have  
14 received some documents from Menno Baak, we will change it in the last GMM and also we  
15 will add lines in the minutes.

16 Menno Baak: Alright, see if I have anything else. During the discussion of your year plan,  
17 there is a question about member recruitment for the gents, and then you say something like,  
18 we want to discuss it first or something. Do you have a plan already? Something along the  
19 lines of a plan.

20 Michelle Graat: Yes, this will be discussed later.

21 Menno Baak: Alright. That's it.

22

23       **4. Received documents**

24 Michelle Graat: We have received a few questions, they will be discussed later in the GMM  
25 by me or someone else.

26

27       **5. Semi-annual retrospect**

28 Michelle Graat: We will now discuss the semi-annual retrospect. Are there any questions  
29 about the section Handball Technical? No. Are there any questions about the section  
30 Professionalization? No. Are there any questions about the section Ha-Stu Heart? No. Are  
31 there any questions about the section Safe Sports? No. Then we will head on to the next  
32 point.

33

34       **6. Financial overview**

1 Michelle Graat: We will now head to the financial overview, I will give the word to Jochem  
2 from the Audit committee.

3

#### 4 **Findings KasCo**

5 Jochem van Vroonhoven: This is going to be very short, so I am going to stay seated. Julian  
6 and I conducted the audit committee audit this year on the finances that Mats has conducted  
7 the past half year. Everything was perfectly fine, there were like one or two very small things  
8 that we could adjust and that was very quickly done. So, we hope that Mats will continue  
9 doing his work and looking forward to the end of the year.

10 Michelle Graat: Thank you, Jochem. We will now go to the semi-annual account statement,  
11 in which I will give the word to Mats.

12

#### 13 **Semi-annual account statement**

##### 14 *Income*

15 Mats Vermetten: Since the start of the year, a couple of things have changed, with regards to  
16 the expected expenses and income for the second half of the year. The most important part is  
17 that we have been granted the subsidy by the NSSR to supplement our yearly budget. This is  
18 about a 1000 euros, which means that any deficit at the end of the year up to a 1000 euros  
19 will be covered by the NSSR. If we do not have this deficit at the end of the year, we will not  
20 receive all this money. Apart from that, our received income has been slightly lower than  
21 expected. This is mainly due to the gents being knocked out of the cup in one round. The  
22 variable sponsor income has been slightly higher. This is mainly due to a very successful  
23 Rabo Clubactie, some money from Panelwizard and Sonsorkliks, which the Sponcie will talk  
24 about later as well.

25

##### 26 *Expenses*

27 Mats Vermetten: On the expenses side of things, we have had a couple extra euros of costs  
28 for the website, because the website was running on an outdated program. This has since  
29 been fixed and we won't need to pay any more of this. The Rabobank continues to be a little  
30 more expensive than expected, however since this is offset by the Rabo Clubactie, which  
31 states that the Rabobank says that we do get a lot of this money back. The Batavierenrace will  
32 not be held this year, or actually we will not participate due to it coinciding with the Oktopus  
33 tournament. So we will not be spending 250 euros on this. In the concept this has been  
34 changed to zero, zero euros in expenses. Furthermore the PR committee ordered stickers for a

1 couple years in advance. Since this is obviously cheaper than buying only small amounts.  
2 This means they went over budget by about 50 euros. However, this will be offset next year  
3 when we don't have to spend any money on stickers.

4  
5 Apart from that, there are no changes in the expected costs on this side. For the competition,  
6 there was a slight increase in members, so we had to pay a little more than expected for our  
7 members' contribution. However, since I made this overview, we have had a discussion with  
8 Ha-Ha. At the start of the year, the costs for the Ha-Ha team have been budgeted, paying  
9 exactly half of the competition and referee costs for this team. However, since we did not  
10 have any people structurally playing in this team, only a couple of people joining from time  
11 to time, we will not have to pay anything for this. At the time of making this, I did not know  
12 this yet, but the 645 euros that we see here, can be changed into zero, as it will not cost us any  
13 money this year. Apart from this, there was one fine for the ladies 1, which due to the  
14 unforeseen nature of it, a couple injuries, also the effort went into trying to move the match,  
15 notifying the referees, opponents and the NHV. We have decided to cover this fine for one  
16 time, as we think that everything that could be done to prevent this, and it was out of the  
17 hands of the players.

18  
19 Apart from this, the rent for the sportshal has been the same, and the competition committee  
20 has not been spending that much money yet, mainly due to the problems with the referees.  
21 Since they will not be refereeing for us this year, this opens up a bunch of money. However,  
22 since there is a big uncertainty in the costs associated with possible fines from the NHV in  
23 terms of us not being able to deliver referees, we have decided to keep this money budgeted  
24 for the competition committee at the same amount. At the same time we also wish to use  
25 some of it still to educate some people as referees. At the end of the day, without Ha-Ha, this  
26 leaves us at about a positive of 500 euros for now. Also given the fact that the tournament  
27 committee will probably make a slight profit on the tournament. I forgot to mention this  
28 actually, if we go up again, right now we see a very big deficit at the tournament committee.  
29 This is because not all bills have been processed yet. This will probably be a slight source of  
30 income for us at the end of the day. But even without this, we will stand at the end of the year  
31 at about a plus of 500 euros. We are still looking into where to reuse some of the money.  
32 Possibilities are for example, the membersweekend committee or the activities committee. So  
33 we can make some of these fun things cheaper for you guys, but any suggestions on how to

1 use possible leftover money will be appreciated. If anyone has any questions, please let me  
2 know.

3

#### 4 Questions

5

6 Menno Baak: First about the preparation costs. What are the amounts based on? Why do the  
7 gents 1 have the same amount as ladies 1 and 2, but ladies 3 has a different amount? What is  
8 it based on?

9 Mats Vermetten: As far as I know, the amount has always been based on the level the teams  
10 play at. For the 'breedtesport' teams this has been slightly lower, also because they tend to  
11 not do as many preparation matches. For example this year, gents 1 and ladies 1 and 2  
12 participated in flyers tournament, and the costs could be covered from this amount. Ladies 3  
13 did not do this, which would make sense that they would need a little less money. It could  
14 also be covered to cover some gas costs for other practice matches. In the past we have seen  
15 that a higher playing team tends to play more of those practice matches, so they need more  
16 money for this.

17 Menno Baak: But then why isn't gents 1 higher than ladies 1 and 2 because we play at a  
18 higher level?

19 Mats Vermetten: We have just placed 'hoofdklasse', 'eerste klasse', and 'tweede klasse' at  
20 one level, and then make the distinction. I think last year when gents 1 played first division  
21 they got a little bit more. But since they have just been playing 'hoofdklasse', very regional  
22 now, it did come down to the previous amount.

23

24 Menno Baak: Then I also have a question, or more like a remark about the fine you paid. I  
25 disagree with your reasoning. I think we knew, at least a month in advance, that we weren't  
26 going to have enough players. There wasn't any sickness or any injuries by then. So basically,  
27 everyone or a lot of the ladies just prioritize other things above handball. Which is fine, but  
28 then I think it is really weird that you just paid the fine, while other people choose to cancel  
29 things for handball to prevent these fines. I strongly disagree. I don't know how other people  
30 feel about this? That the board pays a fine because people choose to do other things besides  
31 handball.

32 Mats Vermetten: I mean, at least for us, obviously we don't want to encourage people to  
33 cancel games, because they have other stuff to do. But since, at least in our experience, a lot  
34 of the things that happened were set at least a month in advance. Some people just had things

1 set for a long time, which we didn't think would be reasonable to expect them to cancel those  
2 plans. And since every other possible effort was done to move the match and prevent the fine  
3 and it still came, we have then decided to do this for one time. I understand that you disagree,  
4 obviously we don't want to give the signal to anyone that you can just kind of quit and then  
5 don't go and you will get the fine covered. We will definitely take this into the future for  
6 being more critical of when to do this. But for right now, we have decided to cover.

7 Menno Baak: Am I the only one that feels like this? Or is everyone just fine, because then I  
8 will drop it. Alright.

9 Mats Vermetten: Anyone else have any questions?

10 Menno Baak: I think I am fine.

11

12 Jochem van Vroonhoven: How many work actions will there be in the next half year?

13 Mats Vermetten: The Zwarte Cross is coming. We have the River Cleanup available.

14 However right now, we don't have enough people interested to actually participate fully. We  
15 need at least three more members from Ha-Stu and then we could fill it up with the board and  
16 have enough people. There is the Sint Stevensloop. Apart from that there are not any big ones  
17 planned yet. I will continue to look into it.

18 Jochem van Vroonhoven: Okay.

19 Mats Vermetten: Yes okay, then I think we will be moving on.

20 Michelle Graat: Thank you Mats, we will head onto the discharge of the committee members.

21

## 22 **7. Discharge committee members**

23 Michelle Graat: First of all, we want to say thank you to all the committee members that I  
24 will discharge for their efforts. I will start with the member recruitment committee.

25

26 a. Member recruitment committee

27 i. Eva Smakman

28 ii. Juliët Loozen

29 iii. Stef Berends

30 iv. Elise Beckers

31 v. Jochem van Vroonhoven

32

33 b. Match committee

34 i. Maaïke van Buuren



1 ii. Laura Hofkamp

2 iii. Simon Pals

3  
4 **8. Handbal technical**

5 Michelle Graat: I will now give the word to Anna Abel from the TC. She will give us an  
6 update.

7 Anna Abel: I will stand up for this if you don't mind. I stay here, do you mind seeing my  
8 back? No, alright then I will just try to speak to the room from this position now. From the  
9 TC, I will just go through the handball technical aspects team by team. Then I will clear up  
10 any further questions should they arise. We start with our gents team. They are doing quite  
11 well and as for the previous weekend they were very close to the championship. They had the  
12 hand on it in fact. But due to our favorite neighborhood team, we will be going for a  
13 successful second place as of now. We will see how this develops but it is overall very  
14 positive and I think you should all be very proud of this team. Then the ladies 1. Overall a  
15 very unfortunate situation with an initially optimistic start but due to a lot of injuries and  
16 absences and miscalculations, we are currently seeing them at the bottom of the table. So  
17 there is in all likelihood a demotion going to take place. There is a plan in place to assist the  
18 ladies' team, that this could be prevented in cooperation with ladies 2. There is an exchange  
19 of players taking place. So that the missing places in the teams are always filled and we can  
20 always send a team to prevent canceling games. We want to thank ladies 1 and 2 to make this  
21 cooperation possible, so that the games can still be carried out. As for ladies 2, they are  
22 doing quite well, middle of the table, very solid overall. After the championship of last year,  
23 they are very steady, which is great to see. Ladies 3 is, well as far as you can go for  
24 'breedtesport' at the bottom of the table, though there is no danger of demotion, so that is  
25 good. They did get their first point this weekend.

26 All: second.

27 Anna Abel: Second, I am sorry second, so they are ahead of ladies 1, which I think is very  
28 good. Overall, also ladies 3 has participated in assisting ladies 1 and 2 to fill the teams and to  
29 make sure that the matches can be carried out. We are very happy to see that there is such a  
30 wide cooperation between all the ladies' teams. So on behalf of the TC, I want to thank all of  
31 the ladies who participated in this exchange and I hope that for the rest of the season, this will  
32 continue successfully and we will finish the season in a satisfying way.

33

1 Moving on, we are also already looking towards the next season, where the TC is starting to  
2 prepare. So we will reach out to you about whether or not you want to stay a member. The  
3 same will apply for trainers and coaches. If you are interested in becoming a trainer or a  
4 coach, please let us know. You can approach us at any moment, and then we will talk about  
5 the options, if you are interested in any kind of team. Same also applies for the selection  
6 process for the coming season. Of course you may think this is half a year from now, but you  
7 can never start these processes early enough, so we are already looking into this to make sure  
8 that this will go as smoothly as possible for all that are interested in playing competition. All  
9 of this will still be sent to you via email, so you don't have to remember everything I just  
10 said. You will receive it in written form, so that is no problem. But you can also ask us of  
11 course, if you still have any questions. Please also approach us, because there will be opening  
12 positions for the TC. So, if you feel like you want to do this next year, please let us know.  
13 Send us an email or ask us in person and we will answer the questions that you have.

14

15 Moving on to questions that we have received already. There was a question about member  
16 recruitment for the gents specifically, because initially at the beginning of the season the  
17 number of competition members was comparably low to the previous seasons. We will send  
18 out an inventory email as mentioned to see how many of the currently competition playing  
19 gents will continue to play competition next season. We will also invite the gents to share any  
20 ideas that they would have for this process, so that we can make this all go a bit smoother.  
21 And of course, invite everyone you know to play with Ha-Stu, because mouth to mouth  
22 propaganda always works quite well I think.

23

24 Then there was a question about the gents' practices for next year. As mentioned, we are  
25 already thinking about the preparation, so that the trainers and coaches' situation will be  
26 resolved ahead of time. However, another invitation, if you are interested in being a trainer or  
27 coach, feel free to let us know and we will talk about the options here. That also applies for  
28 the women's teams of course. Then there was also a question about the combination team Ha-  
29 Ha, Ha-Stu/Havana, for the gents as well. We are in close contact with Havana. Mats has  
30 talked to Roger about this recently last week. So there will be ideas discussed between the  
31 two teams to see if there is a potential cooperation. A combination team for example again  
32 for next season can be considered, so that we can be sure that handball is provided at all  
33 levels. In this case, for example for a beginner level. Are there any more questions?

34

1 Questions

2

3 Tess Evers: I have a question. Did you already think of how you are going to approach people  
4 or trainers from outside Ha-Stu? Like do you have concrete examples of how you are going  
5 to manage that?

6 Anna Abel: In this specific case we have thought about external trainers, for example for the  
7 season preparation. That is something that might be discussed with Havana for example, so  
8 we can find cooperation there with them. And otherwise this is also something that the TC is  
9 looking into in terms of the preparation for the next season. So we are looking at all possible  
10 options. For example, we have previously sent up a Facebook post to acknowledge that we  
11 are looking for coaches and trainers. But here as well, we would encourage our members as  
12 well to check their own contacts. If they may know someone that knows someone. You never  
13 know, the world is small.

14 Bente Lenaers: If I can answer that, we always first inventorize who we have within Ha-Stu  
15 and that is going to be in the next couple of weeks and after that we are going to look which  
16 parts we still need to fill and then we will look for others. We first look in our own  
17 association as we have in the past few years, but we are going to start a little earlier than the  
18 past few years, so that we have enough time.

19

20 Mats Vermetten: As for the Ha-Ha stuff you mentioned, the thing I want to add on about the  
21 Ha-Ha collaboration team that is in place right now, we will continue it into next season. We  
22 are also talking about more collaboration, for example between the first teams. We talked to  
23 the RSC about certain possibilities and we have mentioned those to Havana as well. Since we  
24 don't know how many players we will have next year, this will all be pushed to after the  
25 inventorization. Just to add a little bit more details to the story of in particular gents 1 players  
26 here. Havana is aware of all the possible options that there are, and we will continue to stay in  
27 close contact with them, as the board as well as the TC in order to make things possible.

28 Menno Baak: So now we have a lot of 'hoofdklasse' players, but what if next year for  
29 example we have only a few 'hoofdklasse' players and a lot of 'breedtesport' players, then it  
30 is also a possibility that the Ha-Ha team is not the last team but like one of the higher teams?  
31 So that the Ha-Stu team is a 'tweede klasse' team for example and that the few players at Ha-  
32 Stu who want to play higher, can play at Havana at a higher level. Is that an option?

33 Mats Vermetten: I mean, we would have to discuss the details first with Havana obviously.  
34 But they are open to collaboration and figuring these things out together.

1

2 Tess Evers : I think I might know the answer to this question, because during our board year,  
3 we looked into that. This was not possible, because then we had to share the costs. The costs  
4 were too high if our teams would play at Havana, because the RSC would not lend us their  
5 stuff. Like the stuff that we are using, the hall, and then they would say no you are not a  
6 student anymore, so we let you go.

7 Menno Baak: What if we have a couple of student players who like to play at 'hoofdklasse',  
8 but also a lot of student players whose 'hoofdklasse' is too difficult. My question is, is it an  
9 option that like the Ha-Stu team with only students plays in 'tweede klasse' or 'breedtesport',  
10 but then the few players who want to play higher, can play at Havana. The team that they  
11 play will be called Ha-Ha.

12 Mats Vermetten: It would be the same thing we are doing right now, except we switch the  
13 levels around.

14 Tess Evers: I think we looked into it, but you can look.

15

16 Michelle Graat: Miret would like to add something.

17 Miret Mijnen: I think you have to think about that option, because we are a student  
18 association, so I think your first gents team should present to the outside that it is Ha-Stu. I  
19 think the first option is to search for gents that can play at 'hoofdklasse'.

20 Menno Baak: I agree obviously.

21 Miret Mijnen: I think we looked into it and I am not sure if it is possible.

22 Tess Evers: We did too.

23 Miret Mijnen: We can come back to you with the answer.

24 Mats Vermetten: We know right now that there are certain possibilities from the RSC to do  
25 something like an exchange type of situation for a certain number of players who could, for  
26 example, help us out from Havana. I think they mentioned a maximum of five. Let's say we  
27 have six 'hoofdklasse' level players here from Ha-Stu, it would be possible to have other  
28 people join from Havana and then you could kind of switch around. One practice at Lent and  
29 one practice here. Something like that could be possible as an exception from the RSC.

30 However, obviously that would have to be discussed with Havana, but it is an option that is  
31 known to Havana and something we will continue to look into and keep in the back of our  
32 heads, just in case.

33 Menno Baak: Okay, thanks

34

1 Tess Evers: Sorry, can I just make one last quick addition. I want to say to the TC, I  
2 understand your point with searching for a new trainer and coaches inside the association, but  
3 I think we learned from the past, that we are all social people and that we are not having the  
4 authority that you have when you are older or when you are more experienced. Personally, I  
5 think it is better to search for someone who has not been inside the association, like who is  
6 not playing also in one of the teams. Then you don't have a common interest.

7 Bente Lenaers: If I can answer that, we have been doing that for the past five years that I have  
8 been in the TC, we have done that every single year. We asked all of you to ask around. It has  
9 just never been a successful climb yet. So if you have anybody you know, let us know, we are  
10 always looking. We try this every year, we could try to do it again, but so far it hasn't led to  
11 anything. That is also because we as a student association don't have that much money to  
12 offer to trainers or coaches.

13 Tess Evers: Or only during the selection period?

14 Anna Abel: I mean, that is something we are specifically looking into, someone independent  
15 from outside Ha-Stu. That is why we have discussed that with Havana.

16 Tess Evers: I think that is a good idea.

17 Anna Abel: They would be independent enough, but still have the handbal expertise, and also  
18 are not very far away and it would not be so much of a cost issue. So, we are looking into it,  
19 but of course we would like to start off internally as well.

20 Tess Evers: Thank you.

21 Michelle Graat: I think we will head on to the next part, which is the sponsor update.

22

## 23 9. Sponsor update

24 Michelle Graat: I will give the word to Jochem again to give the sponsor update.

25 Jochem van Vroonhoven: I am going to stand here as well, I am not going to move to those  
26 guys, they are sitting very comfortably I think. We as the Sponsor committee have been  
27 working quite hard on keeping the current sponsors we have, but also looking into new  
28 sponsors. First off, we want to prove an example of how easy it is to make money for Ha-Stu,  
29 which is to sign up for Panelwizard. You can scan the right QR-code and there is also going  
30 to be a text in the promotion group. Sorry Panelwizard is on the left. Quinty do you want to  
31 provide the example? Or do you want me to keep talking? I am just going to talk a bit about  
32 Panelwizard. It is actually quite easy to do, you just register, put in a couple of pieces of  
33 information. You have done it in two to three minutes. And after that, once every couple of  
34 weeks you get a questionnaire. It takes around two to five minutes I would say. You then get

1 like one or two euros. It doesn't sound that much, but if you do that every couple of weeks,  
2 with like 20 members, it adds a lot. I think last year, we got around 300 euros, with just  
3 filling in a questionnaire. So I encourage everyone to sign up, it doesn't cost you anything,  
4 just two minutes when you are waiting for the train, waiting for the bus, waiting for practice.  
5 Ferry, you have a question.

6

7 Ferry Wolterinck: Maybe the coaches can encourage players who are sitting on the bench in  
8 the game.

9 Jochem van Vroonhoven: If the players have their phone with them on the bench during a  
10 game, then you could do that. Otherwise the coach can also try to activate their players during  
11 practices or activities.

12

13 Menno Baak: Do you get an overview of who contributes, how many people make how  
14 much. I am an enthusiastic panelwizard person.

15 Mats Vermetten: I don't, but if you want me to screenshot every time you do one, I would be  
16 happy to add it up for you at the end of the season.

17

18 Stef Berends: Do we have to scan it now or does it come back later?

19 Menno Baak: You have to scan it now.

20

21 Jochem van Vroonhoven: When everyone has scanned the QR-code, I want to move on to the  
22 next point, our current sponsors. I think for now, the sponsor committee is trying to keep  
23 good contact with the sponsors we currently have. Mainly Fysio Bottendaal, Tappers, and  
24 VDG on top of my head, which is a company affiliated with Julian. Regarding tappers, they  
25 provided very good deals for us. We get discounts during our activities, and they find a lot of  
26 money for Ha-Stu. In return, they only want to have us at least once a month, or ten or twelve  
27 times a year, joining their borrels, or our borrels. So, it is only once a month on a Friday, and  
28 we really encourage you guys to just show up for like 1,5 and 2 hours, that is fine. Or more if  
29 you like it of course. Just that short amount of time would really help us to keep Tappers  
30 happy. It goes both ways.

31

32 Questions

33

1 Anna Abel: Are there any requirements to create the visibility that we were there? Like an  
2 Instagram post or something. How do they know that we were there?

3 Tess Evers: We say it.

4 Jochem van Vroonhoven: We as the sponsor committee, when we join, we say it to Tappers.  
5 Occasionally, we also put stuff on our socials that can show that we were there.

6

7 Bente Lenaers: Apart from the first Friday of the month, when they know we are going to  
8 come, do they know the other activities as well? Also if like 15 people outside of the  
9 Sportscafe go to Tappers, do they know then? Because I feel like that would really be a good  
10 impression of Ha-Stu. Sometimes 15 to 20 people are going to Tappers on a random night.

11 Jochem van Vroonhoven: Yes that is very good, but then I think the people who are going  
12 there spontaneously, they have to say that they are from Ha-Stu with 10 people, something  
13 like that.

14 Bente Lenaers: I would try and do that, because I think that would help us keep the bond.

15 Jochem van Vroonhoven: That is a really good idea. So if you are with your team sitting on a  
16 Thursday evening or any other day in the week, and you want to go to Tappers, just go there  
17 and say that you are from Ha-Stu, and that you are having a nice time there.

18

19 Anna Abel: Are there still the discount stickers?

20 Jochem van Vroonhoven: I would have to go to someone on the board.

21 Mandy Peggen: I have them.

22 Anna Abel: I mean in this case, it might be interesting that you can get a sticker and that  
23 gives you a discount. So if you go without Ha-Stu, they still can give you a discount on beer.

24 Tess Evers: Then they also know that you were there.

25 Jochem van Vroonhoven: So everyone who doesn't have a sticker, go to Mandy afterwards or  
26 in the near future.

27 Mandy Peggen: I don't have them now.

28 Elin Visscher: You can get them at the bar during a Ha-Stu activity. You can just ask for a  
29 sticker.

30

31 Miret Mijnen: Maybe you were going to tell later, but I think this is a nice moment to say that  
32 on Thursday there is a music bingo at Tappers. It is really important to come, it is going to be  
33 a lot of fun, it is going to be a nice bingo. You can also bring your friends and roommates,

1 and you are also sponsoring Ha-Stu. So I think you should all go. It is at 8, so you can sleep  
2 after if you are going to work, so that is not an excuse. You could also bring shots and party.

3

4 Jochem van Vroonhoven: Coming back to Tappers, there we have a discount for the beer and  
5 for the Ha-Stu shots. Okay, then our plan for new sponsors with the help of Thomas, who  
6 joined the Sponcie this year. We have been working really hard on a plan to attract new  
7 sponsors. Part of it is a three step plan to contact both local and national companies. Bars,  
8 restaurants, driving schools et cetera. So we really are trying to get new sponsors. We are  
9 always open to new ideas, new companies. So if anyone knows a company, a parent, or  
10 uncle, or aunt who has a company, who might be interested in sponsoring Ha-Su for a little  
11 bit of money. It would really help us if you would bring them into contact with us. Either via  
12 the board or text someone from the Sponcie committee.

13

14 Next point, due to personal reasons, Tess is no longer in the sponsor committee, so we are  
15 looking for a new person who is going to encourage and help us provide a good financial  
16 picture for Ha-Stu. So if you like talking to external companies, provide a bit of money for  
17 Ha-Stu, we hope you want to join us. Lastly, as I mentioned before, the contract with Tappers  
18 mostly is a two-way street. They provide money, and we have to do something in return as  
19 well. So we have to join the borrels as well, even if you don't always want to. It really helps  
20 the association if you do join them. It is only once a month, and all the other three Friday  
21 evenings, you can just join the Yard. Once again, it is only once a month. Then this is the end  
22 for the Sponsor bit.

23 Michelle Graat: Okay, thank you Jochem. Then we will now head on to the referee update.

24

## 25 **10. Referee update**

26 Michelle Graat: I will give the word to Menno from the match committee to give an update  
27 about the situation.

28 Menno Baak: I won't be able to stand, my laptop is in the way. The board asked me to give a  
29 quick update about the referee situation. For those unaware, here's a quick recap. Ha-Stu has  
30 to referee 30 matches of other clubs, as per the rules of the NHV. We have hired 2 referees to  
31 do 20 of those games, but unfortunately they were injured, so they cannot referee for us. As  
32 per the referee plan, the Ladies 1, Ladies 2 and Gents 1 each have to play 4 games. 10 can't  
33 be divided by 3, so we rounded up.

34



1 In December, we received news that the referees we hired were injured, and so their games  
2 may not count. This was very worrying, since then all the teams had to do 10, while at that  
3 point only Gents 1 had completed the before mentioned 4. So the teams had to referee a lot of  
4 extra games. Knowing the NHV, we decided that training new referees was a better option  
5 than pleading with them and hoping they would be reasonable. We organised an extra course  
6 for club referees, and we made it clear to the teams that the shit would hit the fan if they  
7 didn't take action now. This resulted in 6 new club referee trainees, some of which have  
8 already passed all their exams, while others haven't refereed a single game due to it being  
9 canceled.

10

11 We also tried to persuade the NHV to organize an extra federation referee course for us, to be  
12 able to referee federation games, but unfortunately they were as flexible as a brick wall, so  
13 that didn't work out. At the same time, our current federation referees also took some  
14 initiative and offered to referee some extra games, and the Ladies teams persuaded a couple  
15 of external referees to referee some games for us. In the end, we decided to reduce the  
16 required games from 4 to 3. Teams that did not arrange enough matches for themselves have  
17 to pay our club referees for the remaining matches, and for the remaining matches refereed by  
18 them, we use the money that we saved on the external referees to compensate our own club  
19 referees. To conclude, it looks like the referee situation is fixed for this season, but for next  
20 season we will have a new challenge, since we can't rely on the external referees anymore. So  
21 we still have to educate a lot of referees.

22

23 Ferry Wolterinck: Are they heavily injured?

24 Menno Baak: Yes, I have no idea what the injury was, but they were unable to referee  
25 anything at least this season. The federation made clear that we shouldn't rely on them in the  
26 future. The games they should have refereed this year, you couldn't prevent it, because of the  
27 injury, but next season we won't 'mats' you again. Any other questions? Great.

28 Michelle Graat: Okay, thank you Menno. Then we will head on to the next point, the  
29 Batavierenrace.

30

31

## 32 **11. Batavierenrace**

33 Michelle Graat: Mats already explained a bit, but I will explain it further. We have decided  
34 not to go to the Batavierenrace this year. The reasoning for this is it being on the same days

1 as the Oktopus tournament. We decided to go to the Oktopus tournament and not go to the  
2 Batavierenrace as we thought it would be more popular amongst our members. Also us not  
3 competing in the Batavieren race would not have any effect on our participation next year.  
4 Anyone have questions about this? No, okay.

5

6 Menno Baak: I have a question. Do they check if you are actually a participant of the  
7 Batavierenrace when you enter the party? Because then if the Oktopus tournament is  
8 canceled, we can just pack our tents and set them up right there, and we only go to the party  
9 and skip the race entirely.

10 Michelle Graat: I don't know, but you can try.

11 Isa de Haan: You can go to the party even though you don't run at all.

12 Michelle Graat: Okay.

13 Menno Baak: So, if we end up not going to Oktopus, we have a back up.

14 Ferry Wolterinck: If that happens, can Ha-Stu provide a party bus from Nijmegen to  
15 Enschede?

16 Tess Evers: We have money left so.

17 Michelle Graat: If Oktopus is canceled you mean?

18 Ferry Wolterinck: Yeah.

19 Michelle Graat: The Oktopus will probably not be canceled right?

20 Anna Abel: No, but there is limited participation.

21 Michelle Graat: Yes, there is. We will see. No further questions? Then we will head on to the  
22 change of internal regulations.

23

## 24 12. Change Internal Regulations

25 Michelle Graat: You have received this in the documents. After meeting with the statutes  
26 workgroup, we have found that some of the changes are bound by the statutes, so we cannot  
27 change that now, but we will change that later when we will also change the statutes. I will  
28 show the new changes on the screen. The articles that we wanted to change were 2 and 5 as  
29 well, about the benefactors and their rights. We wanted to change it into supporting members,  
30 but we are not going to change that because it is in the statutes. The only thing that we are  
31 going to change is article 3. The client number, we also received a question about what a  
32 client number this is. So I already changed it here, it is the client number of the RSC. And the  
33 other thing that will be changed is the half year competition membership. I think that is  
34 everything.

1

2 I also received a question about the two year period of the half year membership. We have  
3 decided to do this, so it will be possible for new members only. So that international members  
4 who are only staying a year can still become a member. We don't want other members to  
5 only register for half a year and maybe decide otherwise after that.

6 Bente Lenaers: Why?

7 Michelle Graat: Because we want to make this possible for people that are only here for half  
8 a year, like the international students. We don't make it possible for people that might be  
9 traveling for half a year, so they register themselves and maybe after that they will do another  
10 second half of the year. We want to prevent that.

11 Bente Lenaers: What about people that are doing the first semester abroad and they have been  
12 a member for multiple years, contributing to our association for many years, but they only  
13 want to not pay for the first half a year. Why would you exclude those people that have been  
14 important for this association?

15 Michelle Graat: We think that the people going abroad know that for quite some time before  
16 and they can choose to be a member or not. We only want to make this possible for new  
17 members, to make it easier for them to join for half a year. Because they would only be there  
18 for half a year. We can make exceptions as a board, but we don't want to make it. We might  
19 make exceptions but this is not in general.

20

21 Menno Baak: If you say it is only for people who are here for half a year, why is it only for  
22 the second half of the year? Because there are also people who are only here for the first half  
23 the year.

24 Michelle Graat: That is not right.

25 Menno Baak: It says so, the semi-annual membership runs from January of the competition  
26 year to the end of the season.

27 Mats Vermetten: I wrote it. This is where we added the 7d. It is always possible to strain from  
28 these conditions. For example, people that join at the start of the season can do this, but it is  
29 mostly meant for people who show up later at Ha-Stu. They have to get their grips in  
30 Nijmegen first when they join University and then around December they join.

31 Menno Baak: Yes I completely agree, but I do think it is kind of weird that you put some  
32 conditions and when people request amendments, you say there is also point d, we can  
33 always just leave it out. I think that is kind of weird.

1 Mats Vermetten: I mean, we do not want it to be a thing where people will sign up for a semi-  
2 annual membership. I agree that it might not be the most elegantly written, but it is there, so  
3 that we have the flexibility to make it a certain way where it is necessary.

4 Menno: I think it is a good addition. It feels kind of weird to put conditions and then say  
5 ‘when we think what is appropriate, these conditions don’t matter at all’. Why would you  
6 then set conditions? Why would you not just put point d and say you can apply for it when  
7 the board thinks it is appropriate.

8 Mats Vermetten: I think it is just to make kind of set the tone of what it is supposed to be.  
9

10 Jochem van Vroonhoven: I think you can solve that problem you mention Menno, when you  
11 add the board can stray from these conditions in exceptional circumstances. Because now it  
12 looks like they can change it whenever they want. If you say ‘we can change it in exceptional  
13 circumstances’, then still the possibility of the board to change it remains, but not just  
14 because someone doesn’t feel like it.

15 Menno Baak: You have to inform the members at the next GMM. There is a clause of  
16 something like that in HR already. All the way at the bottom, something like if the house  
17 regulations do not provide it, the board can always straight for them and I think there is also a  
18 clause like ‘you can always suspend the HR if the GMM agrees.’

19 Jochem: I think that is an option for the board to choose and they can then decide. I think it is  
20 necessary that the wording is going to be different. It is up to them how they are going to  
21 change it the way you said. The same is mentioned earlier or later in HR or just put in under  
22 exceptional circumstances. That is my advice.

23 Menno Baak: I agree.  
24

25 Anna Abel: For this class specifically, it seems like it is particularly targeted at exchange  
26 students and in general people who are new to Nijmegen. So, in this case, I would just  
27 propose to say new students in general or exchange students that only have a half year  
28 enrollment. That already limits the time that they spend at this University.

29 Michelle Graat: That is why we put the two year rule

30 Anna Abel: Is it really a rule?

31 Michelle Graat: Yeah, that you weren’t at Ha-Stu before.

32 Anna Abel: In my opinion it is not exactly clear like that who this addition addresses. That is  
33 my personal idea in this case. For example, exchange students or new students, because then  
34 it would be clearer for us reading.

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Bente Lenaers: I want to respond to Jochem, which I thought was a good suggestion. I would maybe mention the TC and the advice committee as well in that sentence. I think the TC does team divisions and if you are going to make an exception on a rule, you should always ask the advice committee. It will be clearer if you do Jochem's suggestion and you mention as well that you discuss it with both the TC and the advice committee, so that you have all the important information.

Michelle Graat: Yes.

Isa de Haan: But if you would do it like that with the rule of exception, I don't know what exactly an exception is in this case. Is an exception also when you go abroad for a half year or is that totally not the case that someone can pay only for half a year?

Michelle Graat: No, I don't think so. It is only for people that are here in Nijmegen that are abroad. Not people from Ha-Stu that are going abroad. You understand?

Isa de Haan: Yes.

Tess Evers: If we are going to do that, it makes it very difficult. Many people are going to stop and start again and you miss a lot of money then. I think that is clear right?

Ferry Wolterinck: If I understand correctly, the reason that we don't want a flexible half year rule, is so that the people who are playing for Ha-Stu like before and after the half year, are still paying. But if you are not here, I think it is also weird that you are paying for something that you are not participating in. So, if you are gone for half a year and you won't be there for August until January, but you know you will come back in February, why does the board also want them to pay for these months that they are not physically in the country?

Michelle Graat: That is a good question.

Anna Abel: Aren't people required to unsubscribe in those cases? For example, competition members.

Menno Baak: Yes.

Ferry Wolterinck: You cannot, because then you have to pay for the whole season again, if you would unsubscribe.

Menno Baak: Except if they can register for the semi-annual membership.

Ferry Wolterinck: No, because they cannot do that. You have to be a new member at Ha-Stu.

Menno Baak: Yeah right, I know.

1 Bente Lenaers: From the TC point of view, we have seen in the past years how difficult it has  
2 been with having enough members for the ladies teams as it is. Because many are going  
3 traveling or going abroad for only part of the season. To facilitate the people that are only  
4 here part of the year, I am not sure that it can work with member recruitment. I think it is a  
5 good suggestion to try and maybe set a point to evaluate if we are really targeting the right  
6 people and benefitting the right people in that period of time. If we really do want to keep it  
7 with this period or if we also want to include other people.

8 Ferry Wolterinck: The question was more, why does the board think that people who are not  
9 there during six months, why does the board still think they have to pay for the half year they  
10 are not here?

11 Michelle Graat: Well, this has already been the same for the past few years. This has already  
12 been like that and now we want to make it more accessible for new people who know that  
13 they are only going to be here for half a year, like Erasmus students. We want to make it  
14 easier for them to come to Ha-Stu for the second half of the year. That is why.

15 Ferry Wolterinck: Yes I know, but the question is why just people who are already a member  
16 still have to pay for the six months? If you know that you are not there and communicate that,  
17 you can sign out. If you know that you are gone in September, you sign out before May. Why  
18 is it a problem? Why would you still have to pay for the second half of the season?

19 Michelle Graat: You have an answer for that?

20 Menno Baak: No, I have a different question.

21 Michelle Graat: I am not sure.

22 Mats Vermetten: The way it is written now is specifically focused on the people who want to  
23 join Ha-Stu to kind of lower the threshold. Now we see a lot of people that will join later and  
24 they are like 'I kind of want to play competition, but it is so much money for only half a  
25 year.' This clause right now is made specifically for those people, so they can have an easier  
26 time enrolling Ha-Stu. Right now it is not focused on people who are gone half a year, even  
27 when they are already a member. That will stay how it was, at least for now. from abroad.

28 Ferry Wolterinck: Can the board maybe think of the option to also give them a space to sign  
29 out and go abroad, and sign up again for the months that they are here? And then make it for  
30 half a year. So for example, somebody here was not here for the first six months, she or he or  
31 they paid for it, can you think of an option that that doesn't have to be anymore? We are all  
32 students, we don't have that much money I think. Maybe you also discourage people from  
33 signing up for the second half of the season, if you know that you only play from February  
34 till April, while you are paying for the other months. The question is, can you maybe think of

1 an option to add in the HR, that you can also be flexible with the half year rule when you are  
2 already a member of Ha-Stu. It can then also include that it can be in consultation with the  
3 board, but that it can be an option. Because I think that for members that are already a  
4 member now, it can be financially more beneficial. This can lower the threshold for the  
5 second half of the season and they can still be active at the association.

6 Michelle Graat: Yes okay. We will definitely look into it.

7

8 Menno Baak: I was going to propose to keep it like this and do what Ferry said and  
9 reevaluate it again next year.

10 Michelle Graat: You mean to vote it in now in exception of that one rule?

11 Menno Baak: No, keep it as it is now for the next half a year, for the next GMM, and think of  
12 what Ferry said, conditions et cetera.

13 Michelle Graat: I think that is a good option

14 Menno Baak: How it is now, it is going to be brilliant, or maybe it is going to be rendable,  
15 just keep it like this and then think of something else.

16 Michelle Graat: So that means we will not be voting right now, but in September.

17 Menno Baak: No, we will.

18 Michelle Graat: And then change it again, okay. Then we will do that now.

19 Menno Baak: I have other questions.

20 Michelle Graat: Oh, you have other questions.

21 Menno Baak: I sent you an email about this, but you never replied.

22 Michelle Graat: Yes.

23

24 Menno Baak: This was one of my suggestions, but I also suggested the one game  
25 membership in case we desperately need an extra player, for example a goalkeeper. Say  
26 hypothetically speaking, that ladies 1 devotes this year and then next year they go for the  
27 championship, I presume. What if there is one game that they don't have a goalkeeper, and  
28 then you need to get a goalkeeper from somewhere else, why not have the option to make  
29 them a member for one game? Have them pay for one game? Basically the costs of signing  
30 them up to the NHV, and then you can help them out. Or it could be another player  
31 somewhere, because otherwise you cannot play the game or whatever.

32 Michelle Graat: We have decided not to implement it right now. We might look at it later  
33 again, because we don't want to make these cases normal. We want to make this an  
34 exception. We as a board can always still implement it, but we don't want to encourage

1 people to make this the first option, but first look at solutions within the association. And if  
2 that is not possible, maybe as a board we can decide otherwise.

3

4 Menno Baak: Okay, I have another question. In the same email I also mention the sign up  
5 costs. Havana does this, they basically have a standard sign up cost whenever you sign up to  
6 discourage people from signing out at the end of the season, and then sign up again at the  
7 beginning of the next season, because ‘maybe I am going to leave’ or ‘maybe I am going to  
8 travel.’ It basically acts as a sort of fine for people who like to unsubscribe and make the  
9 team subscription harder. That is the idea, and you can make an exception for people who  
10 will sign up for the first time, do not give them that. But if you sign up multiple times, or for  
11 the second, third or fourth time or whatever, you can just fine that, because that is really  
12 irritating for the TC and for the board who have to make an estimation of how many  
13 members we are going to have next year.

14 Michelle: It is a good suggestion, we have also decided not to implement it now, because we  
15 think that still with the fees, this will still happen. We don’t want to discourage people from  
16 signing up if they have already signed out. Maybe next time we will look into it again.

17 Menno Baak: Okay.

18 Michelle Graat: Yes, now we will head on to the voting of the internal regulations. You have  
19 all received the Google forms.

20

### 21 Vote on the internal regulations

22 40 votes for, 1 vote against, 5 votes blanco, and 2 votes abstinence. It is voted in.

23

### 24 **13. Website workgroup**

25 Michelle Graat: As you have seen the proposal in the documents, we would like to change  
26 our website workgroup into a website committee. We think that updating and keeping it  
27 updated is something that will remain important amongst the next few years. And we  
28 anticipate that creating this committee will bring more attention to this. Are there any  
29 questions about this?

30

31 Stef Berends: From when would this go in?

32



1 Michelle Graat: From when it is voted in. If it's okay we will accept the new committee by  
2 consensus, so without voting, unless there are any remarks. Is anyone against this? No. The  
3 Website committee has now been accepted. Because the workgroup already had members, we  
4 will now also accept these members as members of the website committee. If it's okay we  
5 will also accept them by consensus, is anyone against this? No.

6

7 Website committee

8 i. Floor van der Looij

9 ii. Simon Pals

10 iii. Vera Helmonds

11 iv. Menno Baak

12

#### 13 **14. Installation new committee members**

14 Michelle Graat: If it's okay we will accept the new committee members by consensus, so  
15 without voting, unless there are any remarks. Is anyone against this? No.

16

17 a. Member recruitment committee

18 i. Vera Helmonds

19 ii. Manon van Esch

20 iii. Carlijn van Laarhoven

21

22 b. Match committee

23 i. Sofie van den Heuvel

24

25 Michelle Graat: We are still looking for members for the match committee, member  
26 recruitment committee and also the sponsor committee. So please let us know if you are  
27 interested.

28

#### 29 **15. Any other business**

30 Michelle Graat: Is there any other business? No.

31

#### 32 **16. Question round**

33 Michelle Graat: Are there any questions?

1 Menno Baak: Is there anyone interested in joining the match committee? It is very nice, you  
2 can give nice referee updates. No? Unfortunate.

3

4 **17. Closing**

5 Michelle Graat: Before I'm going to close the GMM, we want to invite everyone who is  
6 interested to our Board interest drink the 22nd of March in the sportscafé at 21h. If you have  
7 any questions about this, let us know. Also on thursday the Accie is organizing a music  
8 bingo! Now I will close the general members meeting.

9 20.16.